

Leicester
City Council

WARDS AFFECTED
All – corporate report

FORWARD TIMETABLE OF CONSULTATION AND MEETINGS:

Cabinet

25th September 2006

Strategy for Leicester and LAA – Implications for the Corporate Plan

Report of the Chief Executive

1. Purpose of report

- 1.1. To roll forward the corporate plan (agreed in 2003) to 2008, giving effect to the previous decisions of Cabinet and Council in agreeing the council's contribution to the city's vision and priorities set out in the Strategy for Leicester and Local Area Agreement. This is presented in the corporate plan attached.

2. Summary

- 2.1. The Corporate Plan was agreed in 2003; Part 1 sets out the council's strategic direction, Part 2 set out how we would meet our priorities between 2003 and 2006. The long term Strategy for Leicester (the Strategy) and three year Local Area Agreement (LAA) were agreed by Leicester Partnership and Cabinet and approved by full Council (March 2006). Changes in national priorities since 2003 are addressed in the Strategy and LAA.
- 2.2. The Comprehensive Performance Assessment scores the council for ambition, prioritization, leadership and effective partnership working. A peer review in October of this year will provide a health check, helping the council to assess its current achievements and its capacity to change. The corporate plan demonstrates our ambition and prioritization and is a driver of service planning. The corporate plan now contains our contribution to achieving the Partnership's vision for the city.
- 2.3. We now need to roll forward the plan to incorporate new activities agreed by Council in the Strategy for Leicester to meet the city's priorities, the council's priorities and make progress to achieving the city's vision for Leicester. We propose that work continues to develop joint working to deliver the priorities and provide the basis for a full review of the plan during 2007/08, to be implemented from April 2008.

3. Recommendations

3.1. Cabinet is recommended to:

- a Note the final document which gives effect to the previous decisions of Cabinet and Council in agreeing the Strategy for Leicester and the Local Area Agreement.
- b Note the alignment of the budget with the corporate plan.
- c Note the need for a full review of the corporate plan next year.

4. Headline financial and legal implications

4.1. There are no specific financial or legal implications arising out of this report. These will arise as such from the implementation of the plan.

Financial advice: Steve Charlesworth

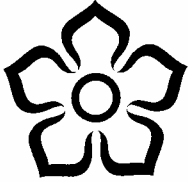
5. Report Author/Officer to contact:

Margaret Frith, Policy Officer, ext 7121

Margaret.Frith@Leicester.gov.uk

DECISION STATUS

Key Decision	No
Reason	N/A
Appeared in Forward Plan	N/A
Executive or Council Decision	Executive (Cabinet)



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SUPPORTING INFORMATION

Report of the Director of Partnership, Performance and Policy

1. Report

1.1. The corporate plan has been presented because:

1.1.1. The Council is committed to working with Partners to achieve the vision and priorities developed by Leicester Partnership and expressed in the Strategy and LAA. The Strategy and LAA also address changes to national priorities since 2003, such as the new agenda for Children and Young People. The Strategy for Leicester and LAA were agreed by Cabinet and Council in March 2006.

1.1.2. Although the aim, strategic objectives and priorities within the plan are long term, the first 3 years of activities have mostly been completed.

1.1.3. We have made progress against the aims and objectives by achieving many of the targets in the plan. The results to date are attached at Appendix 1. At the time of writing:

56 Targets were achieved

21 Targets were not achieved but progress was made

12 Targets were not achieved

3 targets will be measured in the Best Value satisfaction survey this year

1 target now has no comparative measure

2 targets are making progress toward the 2010 target

1.2. The council's next corporate assessment is expected late in 2007-2008. Its themes are:

- Ambition for the community
- Prioritization
- Capacity
- Performance management
- Achievement

- 1.3. There will be a corporate Peer Review in October 2006 to prepare for the CPA assessment. Its themes are:
 - Leadership and governance
 - Customer focus and community engagement
 - Resource and performance management
 - Organization and people
- 1.4. The starting point to assess these themes is the corporate plan. Its purpose is to demonstrate the ambition and priorities of the council. Members reaffirmed their commitment to the aim, strategic objectives and priorities in July 2005.
- 1.5. The council's 9 priorities encompass its contribution to the Strategy and LAA, the council's own priorities, statutory responsibilities and commitment to self-improvement. In the refreshed corporate plan the council priorities are linked with the four themes of The Strategy and LAA.
- 1.6. Part one of the plan; i.e. our aim, our 2 strategic objectives of education and the environment, our 9 priorities, our values and our style is rolled forward. Part two is refreshed and sets out our main achievements since 2003, the challenges for 2006 to 2008 – both continuing and new, and what we will do to address these challenges (our next steps). Key outcome measures are set out in the main plan, all the targets are detailed in the performance cards that back up the plan.
- 1.7. The approach of the refreshed corporate plan is outcome-focused. For each priority there will be a **strategy map** to demonstrate the links between action and outcomes and a **performance card** to provide a tool to monitor progress. The Partnership's new performance management system will, in future assess our progress within each priority, objective and overall aim. Reports on progress will be integrated into the regular performance reports.
- 1.8. The plan will be available on the intranet for staff. Electronic copies will be sent to elected members and members of the Leicester Partnership. We will ascertain who prefers paper copies and supply them as required.

2. Financial, legal and other implications

- 2.1. There are no specific financial or legal implications arising out of this report. These will arise as such from the implementation of the plan.

3. Other implications

Other implications	Yes/No	Paragraph references within supporting information
Equal opportunities	Yes	1.1 to 1.11
Policy	Yes	1.1 to 1.11
Sustainable and environmental	Yes	1.1 to 1.11
Crime & Disorder	Yes	1.1 to 1.11
Human Rights Act	No	
Elderly people on low income	Yes	1.1 to 1.11

4. Background papers – Local Government Act 1972

- 4.1. The corporate plan 2003-06
- 4.2. Strategy for Leicester
- 4.3. Local Area Agreement

5. Consultations

- 5.1. Departmental Performance Officers have given feedback, including views of Service Directors.
- 5.2. Heads of Policy and Performance have been consulted and their comments included in this report.
- 5.3. Corporate Directors have considered the plan and approved their department's contribution.

6. Report Author

Margaret Frith, Policy Officer, ext 7121, Margaret.Frith@Leicester.gov.uk